
Workplace Health & Safety Policy

GCB Constructions (GCB) Workplace Health & Safety Policy is based on a belief that the wellbeing of people employed at work, or people affected by our work, is a major priority and must be considered during all work performed on our behalf.

GCB is committed to continually improving the WH&S Management system by establishing WH&S objectives, targets, performance measures and regularly reviewing progress against these criteria. People are our most important asset and their health and safety is our greatest responsibility. The public shall be given equal priority to that of our employees and we are committed to continually improving our health and safety performance. GCB and all staff shall comply with both the letter and the spirit of all applicable occupational health, safety and welfare legislation, statutory and other identified requirements. The objectives of our WHS Policy are to:

- Achieve an accident free workplace;
- Make health & safety an integral part of every role within GCB;
- Establish a WHS system to ensure health & safety is considered and constantly reviewed in all planning and work activities;
- Involve our employees and other key people in decision making processes through regular communication, consultation and training;
- Provide a continuous program of education and learning to ensure that our employees work in the safest possible manner;
- Identify and control all potential hazards in the workplace through hazard identification and risk analysis;
- Ensure all potential accident/incidents are controlled and prevented; and
- Provide effective injury management and rehabilitation for all personnel.

The success of our health & safety management is dependent on:

1. Proactive planning of all work activities with consideration given to implementing WH&S controls that are suitable to each given situation;
2. Development of a WHS Management system to comply to the requirements of AS/NZS 4801 and relevant future standards and legislation;
3. Understanding the total work process and associated WH&S risks;
4. Ensuring the work team is totally committed to achieving our objectives; and
5. Facilitating and ensuring that open and honest communication exists between management and all personnel.